

BECOME AN OFFICER



Step 1 Online Application

Becoming an officer starts with an online application and connecting with a recruiter. You'll receive an email within about a week of applying with your test date. Once you test, you'll receive additional required forms via email.

REQUIRED Qualifications:

- High school graduate or G.E.D.
- 21 years of age at or before being commissioned

PREFERRED Qualifications:

- A degree from an accredited college or university
- Class A P.O.S.T. certified peace officer or currently enrolled in a Class A P.O.S.T. program
- Military service with an honorable discharge
- Honorable military service in national guard or armed forces reserves
- Three (3) years of full-time employment

Additional requirements include the following:

- U.S. citizen;
- Excellent physical condition;
- No felony convictions;
- No conviction for domestic assault;
- No more than one DWI conviction; and none in the past three years;
- May not have two moving violations from separate incidents or have been at fault in more than one traffic crash within the past 12 months;
- Meet vision and hearing standards;
- No objectionable tattoos and no head, neck or face tattoos.



Step 2 Take Written and Physical Exams

Next up is the written exam, and physical agility test. You will perform a series of exercises that simulate necessary job functions of a police officer including, but not be limited to the following:

- 100 meter sprint
- 15-foot vehicle push
- Vertical jump
- 3- & 6-foot wall climb
- Window climb
- Dummy drag
- Subject resistance
- Stair climb
- Trigger pull



Preparing for Testing

This is physically demanding and it is important for applicants to properly prepare.

1. Arrive recovered. No strenuous physical activity in the past 24-48 hours.
2. Hydrate properly at least 24 hours prior to participating in testing.
3. Eat a light meal 1-2 hours prior to the physical agility testing, so you have adequate energy levels to help facilitate a better performance.
4. Sufficient rest prior to testing is recommended (7-8 hours of sleep).



Step 3 In Person Interview

Eligible applicants will be notified to schedule an interview. Those that succeed at the interview will continue to the next (and lengthiest) step.



Step 4 Background Investigation

Applicants complete a detailed background questionnaire. Once submitted, a background investigator spends about six weeks delving into the backgrounds of applicants who have made it to this stage.



Step 5 Conditional Offer of Employment

The entire background investigation is reviewed and if selected for the academy, you will receive a conditional offer of employment. You submit to a medical exam, drug screen, and a psychological and polygraph evaluation.



Step 6 Start the Academy

Candidates who pass all phases of the selection process will be confirmed to start with the next scheduled paid, in-house police academy. Recruits are paid employees of the City of Springfield and receive benefits during the 6-month training academy. Upon graduation, Police Recruits move to Police Officers (and receive a pay raise) and begin 13 weeks of field training.



Apply now!

**CONTACT
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More questions? Just ask!
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SpringfieldPOLICE

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